

**CITY COUNCIL OF TALLADEGA
REGULAR MEETING
August 12, 2019-5:00 pm**

The City Council of the City of Talladega met in a regular meeting on Monday, August 12, 2019 at 5:00 p.m., at the Talladega City Hall Council Chambers. The meeting was called to order and the following were present: Council President Horace Patterson, Councilman Gerald Cooper, Councilman David Street, Councilman Ricky Simpson, Mayor Jerry Cooper, and City Manager Elizabeth Cheeks.

Invocation by Suzanna Herring.

Brought before the Council was a presentation and musical selection from “Afternoon of Praise.” Ms. Herring wished to invite all to their fundraiser for the Red Door Kitchen and Samaritan House.

Motion by Councilman Simpson with a second from Councilman Street to approve invoices and expenditures. AYES: All.

Total Invoices & Expenditures for 7/22/19 to 8/9/19	\$1,001,129.77
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General Fund	338,843.64
Corrections Fund	22,984.25
Cemetery	55.31
Library Fund	2,252.71
Capital Projects Trust Fund	358,601.27
2.5 Mil Property Tax Fund	276,286.83
Water/Sewer Fund	2,105.76

Motion by Councilman Elston with a second from Councilman Cooper for the approval of the regular minutes of August 1, 2019. AYES: All.

Council President Patterson wished to recognize the presence of City Attorney O’Brien.

Ms. Keesha Young came before the Council to request street closing for a reunion for the Westgate Community for the year 2020. City Manager Cheeks stated that as the date gets closer, the City can work out a map for the street closings and the Police Department will advise in how far streets can close.

Ms. Henrietta Lawler came before the Council concerning weed abatements and nuisances in her neighborhood. It was stated that the burned house in the neighborhood was on the list to be demolished and that the trash sitting by the railroad tracks would be cleaned up; however, the request of a curve sign and a speed limit would require some discussion. Councilman Street commented that perhaps a stop sign would suffice. Council President Patterson requested Public Works Director Phillips to look into this.

Motion by Councilman Elston with a second from Councilman Simpson for the approval of Alcohol License 050 – Retail Beer (Off Premises Only) and 070 – Retail Table Wine (Off Premises Only) for Central Alabama Management LLC, 67455 Highway 77, Talladega, AL 35160. AYES: All.

Motion by Councilman Simpson with a second from Councilman Street for the approval of Municipal Airport Hangar Project. AYES: All. It was stated by Board Chairman Ray Miller that this project would bring a possibility of 50 jobs to the area.

Brought before the Council was the City Manager performance review. Councilman Elston wished to thank everyone for their efforts in this endeavor. It was presented that City Manager Cheeks received an overall score of 4.32 out of 5. Motion by Councilman Elston with a second from Councilman Simpson to honor the City Manager contract and offer City Manager Cheeks a raise. AYES: Council President Patterson, Councilman Elston, Councilman Simpson, and Councilman Cooper NAY: Councilman Street

Councilman Street questioned if the donation of the fire truck to Munford was the one being replaced with the new one that was ordered. City Manager Cheeks stated that the one received was replaced by Oxford Fire. Councilman Street also inquired about fleet tracking on City vehicles. It was commented that this feature is installed on 90% of the City’s vehicles. Councilman Street stated that he had received some information about City vehicles being parked at a resident’s home for a while. He also asked how long the data was saved. It was commented that it could be accessed for 6 months.

Weed Abatement Liens

Resolutions #4823 to #4829 authorizing weed abatement liens for 8 properties

Motion by Councilman Simpson with a second from Councilman Street for the approval of Resolution #4823 to #4829. Roll Call. AYES: All.

Junk Cars

Resolution #4830 approving nuisance abatement on Jemison St.

Motion by Councilman Elston with a second from Councilman Simpson for the approval of Resolution #4830. Roll Call. AYES: All.

Resolution #4831 approving the renewal of the Senior Nutrition Program through East Alabama Regional Planning and Development Commission

Motion by Councilman Elston with a second from Councilman Street for the approval of Resolution #4831. Roll Call. AYES: All.

Resolution #4832 approving the donation of a surplused fire truck to the Munford Volunteer Fire Department

Resolution #4833 approving the second listing of poll workers for the 2019 Municipal Election

Motion by Councilman Elston with a second from Councilman Cooper for the approval of Resolution #4832 and #4833. Roll Call. AYES: All.

Contracts Extensions

Resolution #4834 approving the contract extension for the second year with Advanced Asphalt Products for asphalt repair material/ cold mix per bid specifications

Motion by Councilman Street with a second from Councilman Cooper for the approval of Resolution #4834. Roll Call. AYES: All.

Resolution #4835 approving the contract extension for the third year with Waites Concrete for concrete supplies per bid specifications.

Motion by Councilman Street with a second from Councilman Cooper for the approval of Resolution #4835. Roll Call. AYES: Council President Patterson, Councilman Elston, Councilman Street, and Councilman Cooper ABSTAIN: Councilman Simpson

Resolution #4836 approving the contract extension for the second year with Fleet Analytics for fleet tracking services per bid specifications.

Motion by Councilman Street with a second from Councilman Cooper for the approval of Resolution #4836. Roll Call. AYES: All.

Resolution #4837 approving the contract extension for the second year with Thomas Vaults for grave opening and closing services per bid specifications.

Motion by Councilman Street with a second from Councilman Cooper for the approval of Resolution #4837. Roll Call. AYES: All.

Resolution #4838 approving the contract extension for the second year with The Tree House for ink and toner supplies per bid specifications.

Motion by Councilman Street with a second from Councilman Cooper for the approval of Resolution #4838. Roll Call. AYES: All.

Resolution #4839 approving the contract extension for the third year with Brannon's Incorporated for office supplies per bid specifications.

Motion by Councilman Street with a second from Councilman Cooper for the approval of Resolution #4839. Roll Call. AYES: All.

Resolution #4840 approving the contract extension for the second year with R.K. Allen Oil and W.H. Thomas for petroleum and oil products per bid specifications.

Motion by Councilman Street with a second from Councilman Cooper for the approval of Resolution #4840. Roll Call. AYES: Council President Patterson, Councilman Elston, Councilman Street, and Councilman Cooper ABSTAIN: Councilman Simpson

Resolution #4841 approving the contract extension for the second year with Coosa Valley Propane for propane per bid specifications.

Motion by Councilman Street with a second from Councilman Cooper for the approval of Resolution #4841. Roll Call. AYES: Council President Patterson, Councilman Elston, Councilman Street, and Councilman Cooper ABSTAIN: Councilman Simpson

Resolution #4842 approving the contract extension for the third year with Recyc Systems for sludge removal at the City wastewater treatment plants per bid specifications.

Resolution #4843 approving the contract extension for the second year with Waites Tire for tire maintenance per bid specifications.

Resolution #4844 approving the contract extension for the second year with A1 Tree Service for tree and stump removal and tree topping per bid specifications.

Resolution #4845 approving the contract extension for the second year with Express Oil and Waites for general vehicle maintenance per bid specifications.

Resolution #4846 approving the contract extension for the third year with Brown & Bigelow for employee work uniforms per bid specifications.

Motion by Councilman Street with a second from Councilman Cooper for the approval of Resolution #4842 through Resolution #4846. Roll Call. AYES: All.

Annual Contracts

Resolution #4847 approving a contract with Waste Pro and Yellow Hammer for dumpsters and roll-off containers per bid specifications.

Motion by Councilman Elston with a second from Councilman Street for the approval of Resolution #4847. Roll Call. AYES: Council President Patterson, Councilman Elston, Councilman Street, and Councilman Cooper ABSTAIN: Councilman Simpson

Resolution #4848 approving a contract with Tayler Power Systems for generator services per bid specifications.

Resolution #4849 approving a contract with Armbrester Electric for HVAC services per bid specifications.

Resolution #4850 approving a contract with Armstrong Lawn Care for vegetation removal in nuisance and overgrown lots per bid specifications.

Resolution #4851 approving a contract with Payne Science for pest control services per bid specifications.

Resolution #4852 approving a contract with Galls LLC for Police and Fire Uniforms per bid specifications.

Resolution #4853 approving a contract with B&S Sporting Goods for sports uniforms per bid specifications.

Resolution #4854 approving a contract with Alexander Construction for street cut patching per bid specifications.

Resolution #4855 approving a contract with Guardian Systems for water and sewer testing per bid specifications.

Resolution #4856 approving a contract with Brannon's Incorporated for janitorial supplies per bid specifications.

Resolution #4857 approving a contract with Vulcan Materials for stone products per bid specifications.

Resolution #4858 approving a contract with NAFECO and Sunbelt Fire for personal protective equipment (PPE) for the fire department per bid specifications.

Resolution #4859 approving a contract with Alexander Construction for sidewalk restoration per bid specifications.

Resolution #4860 approving a contract with Service Chemicals, Harcros Chemicals, Industrial Chemicals and Shannon Chemicals for water treatment chemicals per bid specifications.

Resolution #4861 approving a contract with Southern Pipe & Supply, G&C Supply, Consolidated Pipe, Ferguson Waterworks and Calhoun Meter for Water Department construction supplies per bid specifications.

Motion by Councilman Elston with a second from Councilman Street for the approval of Resolution #4848 through Resolution #4861. Roll Call. AYES: All.

Christmas on the Square

Resolution #4862 approving a three-year contract with Christmas Dècor for decorations on the Courthouse Square to include 20' animated Christmas tree with over 20,000 lights and fifteen songs, installation, storage and maintenance of all decorations for poles, courthouse rooftop, garlands, wreaths per bid specifications for a yearly cost of \$50,618.96.

Motion by Councilman Elston with a second from Councilman Simpson for the approval of Resolution #4862. Roll Call. AYES: Council President Patterson, Councilman Elston, Councilman Simpson, and Councilman Cooper NAY: Councilman Street

Municipal Court

Resolution #4863 approving the change of Municipal Court time to 1:30 pm on Tuesdays as recommended by the Municipal Judge.

Alabama Historical Commission Grant Application

Resolution #4864 approving \$15,000 in matching funds for a grant with Alabama Historical Commission for repair of the basement masonry wall.

Motion by Councilman Elston with a second from Councilman Street for the approval of Resolution #4863 and Resolution #4864. Roll Call. AYES: All.

There was some discussion concerning the matter of changing the Municipal Court time. It was stated that if the revised time was not working the issue could be revisited.

Motion by Councilman Elston with a second from Councilman Street to approve the invoices and expenditures for the Water Department. AYES: All.

Water Department Expenditures for 7/13/19-8/9/19	\$536,418.62
Water/Sewer Fund	536,418.62

Resolution #4865 approving a contract with Civil Contractors, LLC for replacement and modification of the City Hall sewer system at a cost of \$301,470.00.

Motion by Councilman Elston with a second from Councilman Cooper for the approval of Resolution #4865. Roll Call. AYES: All.

Resolution #4866 approving a contract with Schmidt Environmental Construction for filters 1-4 at the Water Filter Plant for a cost of \$293,500.00.

Motion by Councilman Street with a second from Councilman Simpson for the approval of Resolution #4866. Roll Call. AYES: All.

Resolution #4867 approving a contract with REV Construction, Incorporated for a sewer system improvement project in the Howard Street Area for a cost of \$798,210.00.

Motion by Councilman Elston with a second from Councilman Street for the approval of Resolution #4867. Roll Call. AYES: All.

Council President Patterson stated that there would be a meeting at the Greater Ebenezer Church to tap into the resources that exist in the community to stave off violence.

Councilman Simpson wished to commend City Manager Cheeks in attaining the grant for Resolution #4867. City Manager Cheeks stated that the process was started by the previous City Manager which resulted in major savings for Resolution #4867.

City Manager Cheeks wished to thank the Purchasing Department for their excellent work on getting the renewals, contracts, and annual bids together.

Councilman Cooper commented that there has been many improvements and it was due to City Manager Cheek's efforts.

Councilman Simpson wished to commend City Manager Cheeks stating that morale was high.

Councilman Elston wished to echo Councilman Simpson's sentiments stating it was a pleasure having worked with her.

Councilman Street also wished to congratulate City Manager Cheeks on a successful performance evaluation. He also questioned the resignation of one employee from the City Manager's Office in the monthly report. It was stated that the one resignation was the Building Inspector as he did not retire, but resigned. He also inquired about a list of needs from the residents of the City asking where should this be sent to. City Manager Cheeks stated that it should be sent to her office. Councilman Street also questioned the status of the investigation of the raises and informed the Council that he had received a letter from the Civil Service Board Attorney expressing displeasure in the disregard of their recommendation. Council President Patterson stated that the Council body was not supervised by the Civil Service Board. It was stated that citizens have the right to go before the Council but it is the decision of the City Manager as to the delegation of the complaint and request. The issue of the investigation of the raises was discussed at length. City Manager Cheeks informed the Council that 11 of the job descriptions were initiated by GEDI and were incomplete; thus, GEDI initiated

several changes themselves. All went through the Civil Service Board, who only have advisory privilege. It was also stated that GEDI is a consulting organization and the Council makes the recommendation as GEDI holds no role in the decision regarding making modifications. It was also stated that the impact made by these changes and the 3.14% increase for all employees is less than \$21,000. Councilman Street also asked if what the individual do change in the job description or received a performance evaluation. City Manager Cheeks commented that what they do may not have changed, but the job description was not totally approved by the department head before coming to Council and a performance evaluation had not been done.

City Manager Cheeks wished to remind everyone that the 2019 Municipal Election would be held on August 27th with polls opening at 7am and closing at 7pm.

Motion by Councilman Simpson to adjourn.

I, Joanna Medlen, Acting City Clerk of the City of Talladega, Alabama, do hereby attest that the foregoing is a true and correct copy of the proceedings of the City Council of Talladega, Alabama, which met in a regular session on Monday, August 12, 2019, at 5:00 p.m. at the Talladega City Hall Council Chambers in the City of Talladega, Alabama.