

ORDINANCE NO. 1845

AN ORDINANCE SETTING THE CITY OF TALLADEGA'S CLASSIFICATION AND COMPENSATION PLANS BEGINNING MARCH 21, 2019.

BE IT ORDAINED by the City Council of the City of Talladega, Alabama as follows:

SECTION 1. The City's Classification Plan shall be set forth by job and grade as:

Grade 1		
	Recreation Aide	Parks & Recreation
Grade 2		
	Litter Crew	Community Appearance
	Lifeguard	Parks & Recreation
	Firefighter Recruit	Fire Department
	Police Recruit	Police Department
	Custodian	City Wide
Grade 3		
	Library Aide	Library
	Receptionist	Police Department
	Labor/Maintenance - I	PW/Community App/WS
	Wastewater Treatment Operator Trainee	Water & Sewer
	Water Treatment Operator Trainee	Water & Sewer
Grade 4		
	Labor/Maintenance - II	PW/Community App/WS
	Recreation Center Associate	Parks & Recreation
	Transportation Driver	Parks & Recreation
	Construction & Maintenance Worker - I	Water & Sewer
	Administrative Clerk	Water & Sewer
	Customer Service Worker - I	Water & Sewer
	Meter Reader	Water & Sewer
Grade 5		
	Animal Facility Technician	Animal Facility
	Administrative Clerk - Revenue	Finance
	Administrative Assistant	City Clerk
	Accounts Payable Clerk	Finance
	Administrative Assistant	Fire Department
	Magistrate	Municipal Court
	Administrative Assistant	Police Department
	System Admin. /Grants Coordinator	Police Department
	Warrants Clerk/Admin Assist to Invest.	Police Department
	Administrative Coordinator	Public Works
	Equipment Operator	PW/Community Appearance
	Inventory Clerk	Water & Sewer
	Billing Clerk	Water & Sewer
	Construction & Maintenance Worker - II	Water & Sewer
	Customer Service Worker - II	Water & Sewer
	Maintenance Technician	Water & Sewer
	Mechanic	Public Works
	Administrative Assistant	Community Appearance
	Library Assistant - I	Library
Grade 6		
	Executive Assistant	Administration/City Manager

	Crew Chief	Community Appearance
	Firefighter	Fire Department
	HR Assistant	Human Resources
	Labor Maintenance Superintendent	Parks & Recreation
	Program Coordinator	Parks & Recreation
	Superintendent	Parks & Recreation
	Police Officer	Police Department
	Equipment Operator - II	Public Works
	Head Mechanic	Public Works
	Purchasing Agent	Municipal Services
	Construction & Maintenance Crew Chief	Water & Sewer
	Office Manager	Water & Sewer
	Operations Technician	Water & Sewer
	Library Assistant - II	Library
Grade 7		
	Manager	Animal Facility
	Community Appearance Supervisor	Community Appearance
	Revenue Officer	Finance
	Sergeant	Fire Department
	Business Manager	Library
	Programs Manager	Parks & Recreation
	Athletics Coordinator	Parks & Recreation
	Center & Nutrition Manager	Parks & Recreation
	Detective	Police Department
	Sergeant - Administration	Police Department
	Sergeant - Patrol	Police Department
	Task Force Agent	Police Department
	Public Works Supervisor	Public Works
	Customer Service Supervisor	Water & Sewer
	Construction & Maintenance Supervisor	Water & Sewer
	Wastewater Treatment Operator III	Water & Sewer
	Water Treatment Operator IV	Water & Sewer
Grade 8		
	Building Inspector	Municipal Services
	Code Enforcement Officer	Municipal Services
	Lieutenant	Fire Department
	Lieutenant - Detective	Police Department
	Lieutenant - Patrol	Police Department
	Lieutenant - Training	Police Department
	Wastewater Treatment Supervisor	Water & Sewer
	Water Treatment Supervisor	Water & Sewer
Grade 9		
	Captain	Fire Department
	City Planner	Municipal Services
	Captain - Investigations	Police Department
	Captain - Operations	Police Department
Grade 10		
	Assistant Fire Chief	Fire Department
Grade 11		
	Librarian	Library
	City Clerk	City Clerk

	Director	Community Appearance
	Chief Court Clerk	Municipal Court
	Director	Finance
	Director	Human Resources
	Director	Parks & Recreation
	Director	Municipal Services
Grade 12		
	Fire Chief	Fire Department
	Police Chief	Police Department
	Director	Public Works
	Director	Water & Sewer
Grade 13		
	There are no jobs currently recommended for this grade	
Grade 14		
	There are no jobs currently recommended for this grade	
Grade 15		
	There are no jobs currently recommended for this grade	

SECTION 2. The City’s Compensation Plan shall be set forth by grade and step as:

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Grade															
1	9.00	9.28	9.57	9.87	10.18	10.50	10.83	11.17	11.53	11.89	12.26	12.65	13.04	13.45	13.87
2	10.08	10.40	10.72	11.06	11.41	11.77	12.13	12.52	12.91	13.31	13.73	14.16	14.61	15.07	15.54
3	11.29	11.64	12.01	12.39	12.78	13.18	13.59	14.02	14.46	14.91	15.38	15.86	16.36	16.87	17.40
4	12.64	13.04	13.45	13.87	14.31	14.76	15.22	15.70	16.19	16.70	17.23	17.77	18.32	18.90	19.49
5	14.16	14.61	15.06	15.54	16.03	16.53	17.05	17.58	18.14	18.71	19.29	19.90	20.52	21.17	21.83
6	15.86	16.36	16.87	17.40	17.95	18.51	19.09	19.69	20.31	20.95	21.61	22.29	22.99	23.71	24.45
7	17.76	18.32	18.90	19.49	20.10	20.73	21.39	22.06	22.75	23.46	24.20	24.96	25.74	26.55	27.39
8	19.90	20.52	21.17	21.83	22.52	23.22	23.95	24.70	25.48	26.28	27.10	27.96	28.83	29.74	30.67
9	22.28	22.98	23.71	24.45	25.22	26.01	26.83	27.67	28.54	29.43	30.36	31.31	32.29	33.31	34.35
10	24.96	25.74	26.55	27.38	28.24	29.13	30.04	30.99	31.96	32.96	34.00	35.07	36.17	37.30	38.48
11	27.95	28.83	29.74	30.67	31.63	32.63	33.65	34.71	35.80	36.92	38.08	39.28	40.51	41.78	43.09
12	31.31	32.29	33.30	34.35	35.43	36.54	37.69	38.87	40.09	41.35	42.65	43.99	45.37	46.79	48.26
13	35.06	36.16	37.30	38.47	39.68	40.93	42.21	43.54	44.90	46.31	47.77	49.27	50.81	52.41	54.06
14	39.27	40.50	41.78	43.09	44.44	45.84	47.28	48.76	50.29	51.87	53.50	55.18	56.91	58.70	60.54
15	48.98	45.37	46.79	48.26	49.77	51.34	52.95	54.61	56.33	58.10	59.92	61.80	63.74	65.74	67.81

SECTION 3. All sections of this ordinance are hereby declared to be severable, and if any word, phrase, clause, sentence, paragraph or section of this ordinance shall be declared unconstitutional or invalid by the judgment or decree of any court of competent jurisdiction, such unconstitutionality or invalidity shall not affect any of the remaining words, phrases, clauses, sentences, paragraphs and sections of this ordinance.

SECTION 4. All ordinances or resolutions inconsistent with this ordinance are hereby repealed. Specifically, Ordinance No. 1830 is repealed.

SECTION 5. This ordinance shall take effect from and after the date of its adoption and publication, as provided by law.

ADOPTED and APPROVED this the 18th day of March, 2019.

Council President Horace Patterson

Councilman Jarvis Elston

Councilman Ricky Simpson

Councilman Gerald Cooper

City Manager Elizabeth Cheeks

Attested to: Joanna Medlen, Acting City Clerk