

## Benefits Information

The following benefits are available to all full-time permanent employees of the City of Talladega.

### **Health and Dental Insurance:**

Blue Cross and Blue Shield of Alabama through Local Government Health Insurance – Family Coverage is \$198.97 bi-weekly and Single Coverage is \$54.70 bi-weekly.

### **Retirement:**

Retirement Systems of Alabama (RSA)

### **Life Insurance:**

\$25,000 life insurance paid by the City of Talladega.

### **Vacation and Sick Leave:**

Vacation:	1 year to 2 years	40 hours
	2 years to 10 years	80 hours
	10 years to 20 years	120 hours
	20 years and above	160 hours

Eligible employees earn 8 hours sick leave per month.

### **Holidays:**

New Year's Day

Veteran's Day

President's Day

Good Friday

Memorial Day

Independence Day

Labor Day

Veteran's Day

Thanksgiving Day and day after

Christmas Eve and Christmas Day

Personal Birthday

### **Optional Benefits:**

Vision Insurance and Additional Life, Short-Term and Long-Term Insurance.