

**CITY OF TALLADEGA
CITY COUNCIL JOINT MEETING
WITH CITY SCHOOL BOARD MEMBERS
March 6, 2014**

The City Council of the City of Talladega met in a joint meeting with the City School Board Members on Thursday, March 6, 2014 at 3:00 pm., at City Hall. The meeting was called to order and the following were present: Councilman President Donnie Miller, Councilman Horace Patterson, Councilman Rick Simpson, Councilman Joe Ballow, Mayor Larry Barton, and School Board Members Shirley Simmons-Sims, Bonnie Miller, Juanita McClellan, Elizabeth Smith and James Braswell.

The main topic of the meeting was the search for a new School Superintendent. Council President Donnie Miller started the meeting by explaining why the City provided the extra financial help in order to advertise the position on the national level. Mr. Miller also stated that he felt the position of Superintendent was more than just an educator, that the position required someone who is also business-minded.

There was discussion on the traits or characteristics that were needed in the Superintendent. The most important traits were enthusiasm, communication with the Board and the public, dynamic leader, a good “fit” for the community and someone who really wants to be in Talladega. The superintendent should have the ability to provide positive public relations and institute a plan for the organization of the schools where the school system would be “placing money where it works best.”

The hiring and interviewing process was discussed, as was the performance of background checks for all school employees. Ms. Shirley Simmons-Sims stated that the school principals made recommendations for teachers at their schools to the superintendent who then recommends the teacher/employee to the Board. Once a teacher or employee is hired than a background check is performed. Interviews for the superintendent candidates would be held in a public forum with questions submitted ahead of time in writing. Ms. Simmons-Sims also indicated that it was important to have superintendent evaluations on a yearly basis.

The meeting concluded with the Council and the School Board agreeing that expectations for the new superintendent included strong leadership skills, implementation of a plan to maximize funding for necessary school buildings and programs, and setting up a public relations system ensured the community would have “faith” in the school system and its personnel at every level. The superintendent, like the City Manager, would be the “face” of the school system in the community.

It was requested that joint meetings between the School Board and the City Council continue.

AUTHENTICATION

I, Elizabeth Cheeks, City Clerk of the City of Talladega, Alabama, do hereby attest that the foregoing is a true and correct copy of the proceedings of the City Council of Talladega, Alabama, which met in a joint session with the City School Board on Thursday, March 6, 2014, at City Hall.