

**CITY OF TALLADEGA
CITY COUNCIL WORK SESSION**

19 April 2008
10:30 a.m.

The City Council of the City of Talladega met in a work session on Saturday, 19 April 2008 at 10:30 a.m., at the Armstrong-Osborne Public Library. The following were present: Councilman Eddie Tucker, Council President Pro-tem Lance Grissett, Councilman Donnie Miller, Councilman Jimmy Davis, Mayor Brian York, and Acting City Manager Teri St. James.

The purpose of the work session was to go over additional procedures and questions with the City's consultant, Jim Mercer of Mercer Group, Inc., concerning the completed interviews for City Manager. Mr. Mercer stated that he would compile the compensation information for each candidate and have it ready for the council members to view on Monday. Procedures for setting up a contract were discussed. Mr. Mercer offered to help in doing that and suggested that the city attorney be involved also.

Mr. Mercer also indicated that as soon as the council had narrowed down their choice, his company would complete the background checks through the NCIC and EEOC databases. Mr. Mercer stated that if the council wanted to have the candidate take a physical it would have to be a condition as part of an offer of employment.

Mr. Mercer also suggested that any offer made at this time include the phrase, "...based on satisfactory completion of any outstanding background checks."

There being no further business, the work session was adjourned.

AUTHENTICATION

I, Elizabeth Cheeks, Acting City Clerk of the City of Talladega, Alabama, do hereby attest that the foregoing is a true and correct copy of the proceedings of the City Council of Talladega, Alabama, which met in a work session on Saturday, 19 April 2008, at 10:30 a.m. at the Armstrong-Osborne Public Library in the City of Talladega, Alabama.

Elizabeth Cheeks
Acting City Clerk