

**CITY OF TALLADEGA
CALLED COUNCIL MEETING**

August 31, 2009

The City Council of the City of Talladega met in a called meeting on Monday, 31 August 2009 at 5:00 p.m. in the City Hall Auditorium, the regular place for such meetings. The meeting was called to order and the following were present: Councilman Eddie Tucker, Council President Horace Patterson, Councilman Donnie Miller, Councilman Lance Grissett, Councilman Jimmy Davis and City Manager Michael Stampfler.

Called Meeting was set for September 3, 2009 at 3:00 p.m. for budget discussion and goal setting. Regular meetings were set for Monday, September 21, 2009 and Thursday, October 1, 2009. Capital Improvement discussion was delayed until the next meeting.

Council President Patterson stated that the Council was suppose to provide the City Manager with an evaluation on the first of January and for whatever reasons that was not done, but now an evaluation of the City Manager has been completed and will be presented at this meeting. This evaluation was compiled by the City Clerk and the Personnel Director and the compiled report was given to the Council Members on Friday, August 28th and a copy was presented to the City Manager this morning at 9:00 a.m. Councilman Grissett and Councilman Davis read from the compiled evaluation. The overall score was 2.77 out of 5.00 which is between satisfactory and good.

There was some discussion on having the City Manager evaluate the Council. Council President Patterson indicated that the City Manager is employed by the Council and it is not his responsibility to evaluate the Council. Councilman Tucker indicated that it would not be an evaluation but as a learning tool to have some feedback. Councilman Grissett stated that evaluation of the Council should be left up to the citizens who elected them.

Councilman Davis suggested that the question of comp time for salaried employees needed to be cleared up by the City Attorney. Council President Patterson requested that the City Clerk contact the Legal Department at the League of Municipalities for clarification.

There was some discussion on what should be allowed to be voiced in Council Chambers. Council President Patterson stated that "the public's business must be done in public" and that strict adherence to the Sunshine Law would be followed.

There was some discussion about a comment made that some City employees may not be doing their job. Council President Patterson laid out the following outline to handle a complaint by a Council member about a City employee:

1. Report it to the City Manager
2. Write down the complaint and sign it
3. The City Manager should go to the department head and share the complaint
4. The department head should get back to the City Manager with some response
5. The Council member will have a written response to their concern.

Council President Patterson requested that a letter of appreciation be developed for the City Council to state their appreciation to the Top Gun employees that are honored each month.

Resolution #1927 to open a separate bank account for funds from the FY09 Recovery Act Edward Byrne Memorial Justice Grant (Grant #2009-SB-B9-0642).

Motion by Councilman Davis with a second from Councilman Grissett to approve Resolution #1927. Roll Call. AYES: All.

Councilman Grissett moved for adjournment.

AUTHENTICATION

I, Elizabeth Cheeks, Acting City Clerk of the City of Talladega, Alabama, do hereby attest that the foregoing is a true and correct copy of the proceedings of the City Council of Talladega, Alabama, which met in a called session on Monday, August 31, 2009, at 5:00 p.m. at City Hall in the City of Talladega, Alabama.

Elizabeth Cheeks
City Clerk